

DEPT. OF TRANSPORTATION AND DEVELOPMENT  
STATEWIDE AVERAGE SALARY AND INDIRECT COST RATES

**FOR INFORMATIONAL PURPOSES ONLY**

<b>CLASSIFICATION</b>	<b>AVG PAYRATE</b>
ACCOUNTANT	37.14
ADMINISTRATIVE	29.61
ARCHAEOLOGIST	20.76
ARCHAEOLOGIST-TECH	15.91
ARCHITECT	42.48
BIOLOGIST/WETLANDS	30.27
CADD DRAFTER	24.61
CADD TECHNICIAN	29.81
CADD-OPERATOR	40.07
CLERICAL	22.61
COMPUTER-ANALYST	43.16
DESIGNER	41.92
DRILLER	32.43
ECONOMIST	104.04
ENGINEER	48.90
ENGINEER-OTHER	50.91
ENGINEERING-AIDE	32.03
ENVIRONMENTAL PRO	42.18
ENVIRONMENTAL-MGR	55.03
GEOLOGIST	38.68
GIS ANALYST	32.94
GRAPHICS	31.50
HISTORIAN	25.39
INSPECTOR	28.22
INSPECTOR-BRIDGE	52.73
INSPECTOR-CERTIFIED	33.23
INSPECTOR-LEAD	37.88
INSTRUMENT-MAN	18.04
ITS TECHNICIAN	33.69
ITS TECHNICIAN-LEAD	35.34
LABOR	18.69
LANDSCAPE-ARCHITECT	34.95
PARTY-CHIEF	24.79
PLANNER	50.19
PRE-PROFESSIONAL	30.49
PRINCIPAL	84.40
PROJ. OFFICE MGR	52.59
RODMAN	14.13
SENIOR-TECHNICIAN	34.28
SUPERVISOR-ARCH	75.04
SUPERVISOR-ENG	66.54
SUPERVISOR-OTHER	56.00
SURVEYOR	47.82
TECHNICIAN	23.71
<b>AVERAGE INDIRECT COST RATES</b>	
OVERHEAD (%)	156.16
HOME OFFICE (%)	153.80
FIELD OFFICE (%)	111.75

- 2 Man Survey Crew = 1 Party Chief + 1 Instrument Man
- 3 Man Survey Crew = 1 Party Chief + 1 Instrument Man + 1 Rodman
- 4 Man Survey Crew = 1 Party Chief + 1 Instrument Man + 2 Rodman